7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

Ideal Institute of Management and Technology, being a NAAC accredited Institution, strongly believes in holding and serving quality in education as its supreme principle. The Institute through its endeavors has been consistently cultivating in its students high moral standards alongside scholastic excellence. We have been reverently adapting to the new age of teaching and learning, and have also been introducing various innovative ways for maintaining holistic training of its students.

Two Best Practices:

Title of the Practice 1

Recognizing Meritorious Students For Their Academic Excellence

1. Objectives of the Practice

Ideal Institute of Management and Technology has its tradition of recognizing meritorious students for their academic excellence performance and to honor them with various awards

2. The Context

Gold medals (we have student of BBA- RAJ JOSHI, as university topper for achieving Gold Medal for his overall result in course).

Students with distinctions like securing first and second position in final year exams are presented with Memorial Prizes and Cash Prizes.

Along with students our Faculties are also presented with Awards for their efforts such as - Best Teacher award, Best Researcher award and Excellence of the Institute award along with Cash Prizes for their consistency and excellence in teaching.

There are also various awards and certificates presented to Ideal Student Council students (for various positions like- Head Coordinator, Coordinator, Marshalls etc.) for their dedicated work for the institute. This rewarding policy has motivated students to get gold medals from university.

3. The Practice

These awards promote the sense of acknowledgement for their hard work and responsible nature towards the institute. This promotes the sense of achievement and recognition for their overall academic performance and skills.

4. <u>Evidence of Success</u>

The Institute through its endeavors has been consistently cultivating in its students high moral standards alongside scholastic excellence. We have been reverently adapting to the new age of teaching and learning, and have also been introducing various innovative ways for maintaining holistic training of its students.

5. <u>Problems Encountered and Resources Required</u>

There were lots of constraints such as- selection of meritorious students as well as Best Faculty. For this Institute has stated application to apply for faculty award. Similarly for students, meritorious students are selected based on their mark sheet, result and overall class performance. Based on these awards are given in complete transparent manner on Annual Day every year.

Title of the Practice 2 :

Student Driven Activities

1. <u>Objectives of the Practice</u>

Student- Driven activities are initiatives that are led, organized, and managed by students themselves, promoting leadership, creativity, and collaboration.

2. <u>The Context</u>

These activities give students a chance to take ownership, develop organizational skills, and engage with their peers in meaningful ways. In these activities, students develop essential life skills such as leadership, collaboration, decision-making, creativity, and time management. The focus is on experiential learning, where students gain hands-on experience by directly participating in organizing curriculum and co-curriculum activities.

3. <u>The Practice</u>

Key examples of Student-Driven Activities:

- Event Management Team: organizing Get-Together (Farewell to Seniors)
- Volunteer Programs: Teacher's Day celebration
- Cultural Festivals: Independence Day, Dusshera Drama on Ramayana chapters
- Talent Shows: Freshers day celebration for Mr. & Ms. IIMT

4. Evidence of Success

Ideal Institute of Management and Technology, as a proud NAAC-accredited institution, upholds the pursuit of quality education as its guiding principle. The Institute is dedicated to fostering both scholastic excellence and high moral standards among its students. With a steadfast commitment to adapting to modern teaching and learning methodologies, we continuously strive to innovate and implement holistic training practices that nurture well-rounded individuals prepared to excel in all facets of life.

5. Problems Encountered and Resources Required

Student-driven activities often encounter several challenges that require strategic solutions and appropriate resources to ensure their success. Few significant problems are - lack of participation, lack of confidence, Time management issues also arise, Resource constraints, such as insufficient financial support or inadequate access to essential tools and technology. Additionally, skill gaps in areas like leadership, communication, and organization can limit the effectiveness of student initiatives. Administrative challenges, such as delays in obtaining permissions can add to the complexities. Group dynamics, including conflicts and ineffective delegation, also pose significant barriers.